Giving Back

Members of IBEW Local 134 consistently go above and beyond the call
A United Center Tradition

Meet the man behind the organ at the Chicago Blackhawks’ home games.
President’s Report

There is no question that the 2014 gubernatorial election is going to have an incredible impact on the future of Illinois. Unions are under attack like never before, and the middle class is shrinking at an alarming rate.

Bruce Rauner, the Republican candidate for governor, has used his television commercials and public addresses as an opportunity to attack unions. While he states the problem is “union bosses,” he isn’t just attacking the leadership; he is attacking unions at our core, going so far as to refer to the work we do as immoral.¹

Simply put, unions work because there is strength in numbers. Together, we are a powerful voice that compels corporations to listen and holds them accountable. According to the Bureau of Labor Statistics, among full-time wage and salary workers, union members had median weekly earnings of $950 in 2013, while non-union members had median weekly earnings of $750.² Additionally, union members have greater access to employment-based benefits, such as health insurance, a retirement savings plan, and sick and vacation leave. Unions push the middle class forward and secure the rights of all workers.

Rauner knows he cannot get elected without the support of the middle class, but his hypocritical stance on issues like living wage makes him a threat to all working people. He tries to paint himself as an average Joe who understands the plight of the middle class in Illinois. He boasts wearing an $18 watch, staying in cheap hotel rooms and driving a 20-year-old camper. What he leaves out is that he chooses to wear this watch and drive this camper. For most people, an $18 watch is all they can afford. Families are living pay check to pay check, deciding whether to put food on the table or gas in the car. Mr. Rauner’s strategy is to tell voters that because he wears an $18 watch and a Carhartt jacket, he knows what it is like to struggle economically. However, Rauner has stated that he thinks the Illinois minimum wage of $8.25 per hour should be rolled back to the federal rate of $7.25. Think about what that really means. At $7.25 an hour, that worker makes $290 per week, or $15,080 a year, before taxes, and that is assuming the person is fortunate enough to work 40 hours a week. In 2013, Rauner made $53 million, or approximately $1,019,000 a week. His salary was 3,500 times what the minimum-wage worker made, but according to him, the minimum wage is too much. According to him, this makes Illinois uncompetitive.

Still, Rauner is not just attacking the livelihood of minimum wage workers; he is attacking all workers. On his campaign website, Rauner states that he wants to make “Right-to-Work zones” in Illinois. Right to work laws diminish job security protections unions have fought for by weakening union contracts. They do not provide just cause protections against unfair suspension or termination, and they undermine the grievance procedures. It limits our right to collective bargaining and the ability to negotiate for better working conditions and fair wages. What Rauner wants is to deny workers the right to speak up and speak out, to deprive them of the opportunity to stand up for themselves. He wants to give employers the ability to take away the rights that union membership provides.

As we look toward November, there needs to be a unified effort across all unions to elect a governor who will work with us, not against us. We need a governor who is not looking to take away our rights to organize, job protection and safe working conditions. We need a governor who will work to strengthen the middle class and move Illinois forward.

Jorge Ramirez
President

¹ LONG, RAY; PEARSON, RICK AND ZURICK, MAURA (2014, FEBRUARY 19). RAUNER ON DEFENSIVE DURING GOVERNOR DEBATE. CHICAGO TRIBUNE. RETRIEVED MARCH 11, 2014, FROM HTTP://WWW.CHICAGOTRIBUNE.COM/NEWS/POLITICS/CLOUT/CHI-RAUNER-ON-DEFENSIVE-DURING-GOVERNOR-DEBATE-20140218,0,6937114.STORY.
Choose Chicago Chooses Kevin McLaughlin

On Thursday, Feb. 27, Kevin McLaughlin, Business Representative for Carpenters Local 10, received the Tourism Ambassador Award from Choose Chicago, the official destination marketing organization for the City of Chicago. He was honored for his outstanding commitment to reinvigorating and expanding Chicago’s trade show industry. This award celebrates Kevin’s hard work, but it also represents how far the city and labor have come in their effort to work together and do what is right for the city and its workers. In 2013, labor and Chicago’s trade show industry teamed up through the Trade Show Promotion Fund committee to travel around the country to talk to potential customers. Through this committee, Kevin has done a tremendous job representing labor’s interests and showing the changes that have materialized at McCormick Place. Since the inception of this committee, over $6.2 billion dollars in new, renewed or extended shows have been committed to the city, making Chicago the number two convention destination in the United States. Congratulations to Kevin, as well as the Chicago Regional Council of Carpenters and its President, Frank Libby, on the great work they have done and will continue to do to take Chicago to the top of the convention industry.

Unionizing DirectSat Workers

On Wednesday, Jan. 29, 47 workers employed by DirectSat USA in Mokena, Ill., a subcontractor for DIRECTV, voted to join the International Brotherhood of Electrical Workers Local 21. Last fall, the workers filed a petition with the National Labor Relations Board to join the union, in the quest for respect on the job and better working conditions. Management responded by firing one of the leaders, who was vocal about the need for unionization. However, this did not silence the rest of them, and the result was a vote for unionization. As workers voted, representatives from IBEW Local 21 braved the bitter cold temperatures to show their support. They were also joined by CFL Secretary-Treasurer Bob Reiter and representatives from IBEW Locals 15, 134, and 701, and Jobs with Justice. While the victory was a great achievement, the fight has just begun. They now head to the negotiation table for their first contract.

New Contract for Grecian Delight Foods Workers

In December, workers at Grecian Delight Foods in Elk Grove Village, Ill. overwhelmingly ratified a new, two-year contract. This comes after Grecian Delight refused to bargain for a new contract two years ago. The National Labor Relations Board mandated that Grecian Delight had to negotiate with the union. With the involvement of the labor movement and Arise Chicago, this contract was an important defensive fight that secures the future of these workers and their families.

Photographers Claim Victory

After over 15 months of bargaining, the Chicago Newspaper Guild and Sun-Times Media finally agreed to a new contract at all of the employers’ properties: Chicago Sun-Times, Pioneer Press, Lake County News Sun, Joliet Herald News, Lake County News Sun and Post-Tribune of Northwest Indiana. The Guild received wage increases and job security. Additionally, four of the 17 photographers who had been laid off in May 2013 were hired back. For the remaining 13 photographers, many of them have been hired by other employers. The Guild negotiated a monetary settlement for those who were not re-hired.

According to Craig Rosebaum, Executive Director of the Chicago Newspaper Guild, “This contract would not have been possible without the
support of organized labor and the community, who were with the Guild throughout the struggle. The combination of the strength and power of the membership of the Sun-Times bargaining unit at the Chicago Newspaper Guild and organized labor was the reason this contact was successful for the members and journalists as a group.

**Plumbing Contractors Association Annual Meeting**

On Tuesday, Feb. 11, the Plumbing Contractors Association of Chicago and Cook County held a special meeting of their union contractors to present their Hall of Fame winners for 2014 and induct their newly elected officers. As part of the evening, Mayor Rahm Emanuel and CFL President Jorge Ramirez were invited to speak to the audience. Both Mayor Emanuel and President Ramirez spoke about the new construction projects coming to Chicago as the city and labor work together to increase tourism and expand its trade show industry.

**Austin Polytechnical Academy in the Spotlight**

In January, the AFL-CIO produced a video highlighting the incredible students and the important role Austin Polytechnical Academy plays in training the next generation of workers. Located on Chicago’s West Side, APA is a college and career prep high school with a focus on manufacturing and engineering. Austin Polytech has partnered with over 60 local manufacturing companies, who commit their time and resources to help APA students graduate with the real-world skills and knowledge they will need to succeed in this 21st century, global economy. CFL President Jorge Ramirez is featured in the video, providing insight on how APA came about, as well as its significance to the labor movement.

**CLUW Honors Outstanding Women Leaders**

On Thursday, March 20, the Chicago Chapter of the Coalition of Labor Union Women held its annual awards ceremony to honor strong women leaders who are making a difference within the labor movement and defending the rights of women. CFL President Jorge Ramirez was invited to provide the welcome address. He noted that for 40 years, CLUW has been a powerful partner within the labor movement. The women of CLUW play an active role in shaping our labor effort, motivating others to action and moving us forward, together.

Katie Jordan, President of the Chicago Chapter, provided her own insights on the role women play within their unions and across the movement. She also stated that while the name of the organization is focused on women, CLUW is dedicated to working for the rights of women and men; their focus is on the family as a whole.

Three outstanding women were awarded the Florence Criley Award: Maggie Jenkins, President of the Teamsters Joint Council 25 Women’s Committee; Erica M. Kimble, Vice President for SEIU Local 1; and Angela Dulaney, UAW International Appointed Quality Representative for the Chicago Assembly Plant.

The Olga Marie Madar award was presented to Alma Washington, a longtime member of Actors Equity and SAG-AFTRA. She is currently serving her third term on the SAG-AFTRA Local Board.

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**CTU News**

**Photo by Jeff Weiss, PCA and Plumbing Council**

CFL President Jorge Ramirez addresses the audience at the annual membership meeting for the Plumbing Contractors Association as PCA President Lori L. Abbott looks on.

**Photo by AFL-CIO**

As part of the Chicago Chapter of the Coalition of Labor Union Women’s annual awards ceremony, CFL President Jorge Ramirez provided his thoughts on the role CLUW plays within the labor movement.

**Photo by AFL-CIO**

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In 2013, Harry Ohde, Assistant Director of the IBEW Local 134 Apprentice Program, reconnected with Michael Collins, a former classmate from Saint Margaret of Scotland School on Chicago’s Southwest Side. As they reminisced about old times, Collins mentioned that the annual St. Patrick’s Day celebration was quickly approaching and that half the gym and emergency lights were not functioning. Ohde gathered a few volunteers from IBEW Local 134 to make the repairs in time for the event. It was at this time that Collins stated that the parish rectory was in need of some general electrical repairs as well. Collins convinced Ohde to meet with Father William O’Donnell, Pastor of St. Margaret of Scotland Parish, to determine what their immediate needs were and what could be accomplished in a relatively short amount of time.

Fr. O’Donnell met with Ohde to discuss the repairs, and at the end of their meeting, he connected Ohde with Kevin Powers, Principal at Saint Margaret of Scotland School. Fr. O’Donnell felt there were more pressing repair issues in the school building and that the school would be better served by Ohde’s efforts.

When Ohde and Powers sat down to discuss the problem, Powers noted that with each passing year the administration is faced with issues that come with an aging building: outlets that do not work and exit signs that do not light up, among others. “Budgets are tight, but we do what we have to in order to give our students the tools they need to succeed,” said Powers. “This building is 85 years old, and as the building continues to age, the repair bills often times exceed our yearly budget. Unfortunately, this problem is not unique to Saint Margaret of Scotland; this is a problem that schools across the city and the county have to face.”

Ohde and Powers walked around the school, taking note of everything that needed updating. When the list was complete, it included replacing old light fixtures with high-efficiency lights that would reduce the school’s energy bill, rewiring outlets to give teachers more power sources within each classroom, bringing the emergency light system up to code, and installing ceiling fans to keep students cooler during the warm school days.

Without thinking twice, Ohde knew that if he was going to help, he would need to enlist the support of his union family at IBEW Local 134. “This school has meant so much to me over the years that I wanted to help in any way I could,” said Ohde.

On two consecutive Saturdays at the end of August, Ohde and a group from IBEW Local 134 descended on the school, willing to donate their time and talent to fixing the school’s most pressing needs. “Thanks to the efforts of Local 134, our students have a renewed sense of pride in their school and in their community,” said Powers. “They are proud to walk through these doors each morning.”

This is not the first time members of IBEW Local 134 have jumped in to assist the community; they volunteer throughout Cook County, participating in programs like Rebuilding Together Metro Chicago, a volunteer organization dedicated to preserving and revitalizing Chicagoland’s low-income homes and communities. Each April, as many as 100 of their electricians repair homes in the Englewood neighborhood of Chicago and Thornton, Ill. “Despite what the public might think, we as a union care about the people of Cook County, not just our own. We aren’t looking for publicity; we do it because it is the right thing to do and because the community needs it,” said Terry Allen, Business Manager of IBEW Local 134.

“Local 134 has gone above and beyond the call to make the students at Saint Margaret feel special,” said Powers. “I am eternally grateful for everything they did. I would like to especially thank Terry Allen, Tim Fitzgibbons, Don Finn and Harry Ohde for putting our students first and making this a priority.”

“Despite what the public might think, we as a union care about the people of Cook County, not just our own. We aren’t looking for publicity; we do it because it is the right thing to do and because the community needs it.”

TERRY ALLEN
BUSINESS MANAGER
IBEW LOCAL 134
CLOCKWISE FROM TOP LEFT: CHRIS RAWSON AND MARK BERCHMAN OF IBEW LOCAL 134 INSTALL A CEILING FAN IN A CLASSROOM.

FATHER WILLIAM O’DONNELL, PASTOR OF ST. MARGARET OF SCOTLAND, PRESENTS TIM FITZGIBBONS, IBEW 134 BUSINESS REPRESENTATIVE, WITH A PLAQUE TO THANK LOCAL 134 MEMBERS WHO DONATED THEIR TIME FOR THIS PROJECT. THE PLAQUE WILL BE DISPLAYED AT THE UNION HALL. FROM LEFT TO RIGHT: KEVIN POWERS, ST. MARGARET OF SCOTLAND SCHOOL PRINCIPAL; FATHER O’DONNELL; TIM FITZGIBBONS; AND DON FINN, IBEW 134 BUSINESS REPRESENTATIVE.

THE STUDENTS, FACULTY AND STAFF OF ST. MARGARET OF SCOTLAND SAY THANK YOU TO THE REPRESENTATIVES OF LOCAL 134 IN A BIG WAY.
AFL-CIO LIFT Fund Builds Camaraderie and Collaboration Between Unions and Worker Centers

The LIFT Fund, Labor Innovation for the 21st Century, is a first-of-its-kind labor fund supporting collaboration between unions and worker centers. Late last year, the AFL-CIO awarded over $560,000 to 12 organizations across the country, with two grants being awarded here in Chicago.

One of the grants was awarded to the Chicago Workers Collaborative in conjunction with Bakery, Confectionery, Tobacco Workers and Grain Millers International Union Local 1 and the Chicago Federation of Labor. This grant is focused on innovative approaches to address the encroachment of the temporary staffing industry into union workplaces and establishing decent standards within the industry. CWC received the grant from the LIFT Fund to support worker organizing campaigns in Chicago’s baking industry. Justice for Bakery Workers Campaign draws a line in the sand to reverse the erosion of middle class jobs and the race to poverty facilitated by the temporary staffing industry. CWC is focused on organizing and developing leadership of the temporary workers at Hostess and other baking companies. They are leveraging external resources, such as government agencies, religious institutions, and allies in labor and political arenas, to support the bakery workers. BCTGM Local 1 will work to unionize the workers and provide support to workers organizing for collective bargaining. The CFL will assist in managing the implementation of communications strategies, mobilizing allies in the labor movement and raising additional funding to provide full support for the campaign.

The other Chicago grant was awarded to Warehouse Workers for Justice in conjunction with the United Food & Commercial Workers International Union. This grant supports supply chain organizing. It is an effort to win adoption of Responsible Contractor Policies from major retailers – starting with Walmart – that would improve job quality and guarantee worker rights. The project also seeks to win policy changes that improve job quality and address barriers to employment and systematic discrimination in the industry.

Frank Pellico Keeps Tradition Alive at the UC

One can tell that Chicago Blackhawks organist Frank Pellico loves his job. He walks proudly through the offices of the United Center, smiling and greeting everyone as he makes his way through the workplace.

And then there’s his office. He describes it as if he has a typical job, but it is no standard office cubicle.

In the corner sits his custom made Allen organ, as well as a stunning 270 degree overhead view of the gleaming ice, complete with windows that slide shut.

He said it is part of his job to maintain the ice hockey tradition of an organist, playing to the crowd and hyping them up, especially in Chicago, which formerly housed one of the largest pipe organs in the world at the old Chicago Stadium.

“My job here is to keep 20,000 people up and excited,” he said. “There is not one prerecorded CD that can get the crowd hollering ‘Let’s go Hawks.’ It’s an immediate reaction when I play. People love when I play songs from way back, and they love the organ.”

His favorite song to play is the Hawks’ rollicking goal anthem that has propelled them through the 2010 and 2013 championships: “Chelsea Dagger” by the Fratellis.

“When I play that, I know we’re up there. It’s the greatest thing since sliced bread,” he said.

Of course, fans are a big part of the game, and the Blackhawks are flush with fans these days. Pellico loves to show fans his Stanley Cup Championship rings, and even lets them try them on.

“It’s a wonderful feeling, to share the rings with people who haven’t seen them,” he said.

But the fan base wasn’t always as large for the Blackhawks and Pellico, who played in the old Chicago Stadium since 1991, when the Hawks had many a winless streak.

“It was a slow uphill climb since Rocky Wirtz took over. He brought this game alive. Now everybody likes the Blackhawks. And of course, it’s fun to come back to work after a championship. The Stanley Cup is very cool,” he said. “The fan response from up here when the Hawks score is unbelievable.”

Still, Pellico claims he’s never seen a game from his office.

“I have to pay attention to my playing. It’s challenging and difficult,” he said.

Sometimes he has five people talking in his ear during a game, directing him on which song to play next.

“We’re ahead of what’s going on on the ice,” he said.
“It’s choreographed and spontaneous at the same time.”

His style can be described as wringing big sound out of the organ. He said while he can play the piano well, he prefers the organ because it can produce a lot of sound with little effort.

“With a piano, you have to play hard to play it loud. With an organ, it’s a matter of this massive, big sound coming out of not a lot,” he said. “You have to be talented with your hands and fingers, it doesn’t just come out; you need emotion.”

Pellico currently owns four organs, three of which reside at his church, where he plays them frequently.

He has been a member of the Chicago Federation of Musicians union since the 1960s, and has played varying jobs ranging from playing the Chicago Cubs’ organ, to playing in posh hotels downtown. His favorite music to play is a Latin American style, because he says it is interesting.

The union has helped him along the way, opening doors for Pellico that he said would not have been opened otherwise.

“In Chicago, the union is extremely important. If it were not for the union, I wouldn’t have the jobs I’ve had. It has helped me immensely in my career,” said Pellico, who also praised the forming of his pension when he started. “They started a pension way back when, and I’m thankful for that.”

Now back to those huge, heavy, diamond encrusted championship rings, which Pellico proudly wears while playing. (And he never needs a warm-up, either.)

“Let’s win some more, I’ll be like Liberace, playing with a ring on each finger,” he joked. “I can’t wait.”

FOR MORE UNION MEMBER PROFILES VISIT WWW.CHICAGOLABOR.ORG.
New Faces at the CFL

Bridget Early (IBEW 134) joined the Chicago Federation of Labor in January 2014 as the Political Director. As a Chicago native and a daughter of an IBEW member, she has a lifelong understanding of the importance and solidarity of unions. Bridget has an extensive background in developing campaigns and member mobilization. Over the course of her career, Bridget has worked on labor-to-labor campaigns, the 2008 Presidential campaign and the New Jersey State Federation’s campaign to raise the minimum wage. Bridget started her career working for both the National Association of Letter Carriers and the United Food and Commercial Workers, assisting with their political programs and member mobilization. Her most recent work was with Working America in their Washington, DC office. While at Working America, Bridget was a Program Associate, developing federal issues and campaigns for the field. She came back to this area in August 2012 to open WA’s new Chicago office and to serve as the Program Director. Bridget holds a bachelor’s degree in political science from Western Illinois University. She is the oldest of five siblings, and although she lives on Chicago’s North Side, she is a Sox fan at heart.

Nora Cay Ryan (Painters District Council 14) was named the Director of Communications for the Chicago Federation of Labor in November 2013. She possess a diverse background in copy and creative writing, editing, layout and design, and project management. Prior to her arrival at the CFL, Nora Cay was the Director of Communications at Saint Viator High School in Arlington Heights, Ill. While at Saint Viator, she was directly responsible for the writing, editing, design and distribution of their print and electronic communications, including press releases, brochures, annual reports and appeals, newsletters, e-blasts, and social media updates. Throughout her career, Nora Cay has been published locally, nationally and internationally. Her first book, “Sharing the Memories, Shaping the Future,” was published in September 2011. Nora Cay attended Marquette University on an Evans Scholarship and graduated with a bachelor’s degree in communications. Nora Cay has three siblings and currently resides on Chicago’s North Side.

In January, the CFL convened the Committee on Political Education to endorse candidates for the March 2014 Primary Election.

Local rep at O’Hare Airport, Scott Storhiem, sporting his CFL swag.
IIT Chicago-Kent College of Law Names Its 125 Alumni of Distinction

Recently, IIT Chicago-Kent College of Law celebrated 125 years of trailblazing, innovative and successful alumni who have helped shape the legal profession, given back to their communities and to the law school, and helped raise the profile of Chicago-Kent on a global level. After almost a year-long process that garnered more than 400 nominations, a committee of alumni, faculty, staff and students narrowed the list to 125 Alumni of Distinction. The 125 Alumni of Distinction represent a diverse and multi-faceted cross-section of the community. CFL President Jorge Ramirez was among the list of honorees.

March 18 Primary Elections

The Chicago Federation of Labor would like to congratulate our endorsed candidates who were victorious in their primary bids on Tuesday, March 18. We look forward to continuing to work together on the issues important to the working men and women represented by the Chicago Federation of Labor.

Cook County Board President
- Toni Preckwinkle  Countywide  Democrat

Cook County Board Commissioner
- Richard R. Boykin  1st District  Democrat
- Jerry “Iceman” Butler  3rd District  Democrat
- Stanley S. Moore  4th District  Democrat
- Deborah Sims  5th District  Democrat
- Joan Patricia Murphy  6th District  Democrat
- Jesus G. Garcia  7th District  Democrat
- Peter N. Silvestri  9th District  Republican
- John P. Daley  11th District  Democrat
- Larry Suffredin  13th District  Democrat
- Jeffrey R. Tobolski  16th District  Democrat

Cook County Clerk
- David D. Orr  Countywide  Democrat

Cook County Board of Review
- Larry Rogers, Jr.  3rd District  Democrat

Metropolitan Water Reclamation District
- Cynthia M. Santos  Countywide  Democrat
- Timothy “Tim” Bradford  Countywide  Democrat

Appellate Court
- David Ellis  1st District  Murphy Vacancy
- John B. Simon  1st District  Steele Vacancy

Circuit Court
- Bridget Anne Mitchell  Countywide  Arnold Vacancy
- Maritza Martinez  Countywide  Burke Vacancy
- Kristal Rivers  Countywide  Connors Vacancy
- Daniel J. Kubasiak  Countywide  Egan Vacancy
- Caroline Kate Moreland  Countywide  Howse Jr. Vacancy
- Thomas J. Carroll  Countywide  Lowrance Vacancy
- Cynthia Y. Cobbs  Countywide  McDonald Vacancy
- William B. Raines  Countywide  Neville Jr. Vacancy
- Diana Rosario  Countywide  Reyes Vacancy
- Andrea Michele Buford  Countywide  Veal Vacancy

Subcircuit Court
- Terrence J. McGuire  3rd Subcircuit  Donnelly Vacancy
- Robert D. Kuzas  7th Subcircuit  Hardy-Campbell Vacancy
- Judy Rice  7th Subcircuit  Taylor Vacancy
- Anthony C. Kyriakopoulos  10th Subcircuit  A Vacancy
- Pamela McLean Meyerson  11th Subcircuit  A Vacancy
- Chris Lawler  15th Subcircuit  Sterba Vacancy

Labor in the Pulpits/on the Bima/in the Minbar

Each Labor Day weekend, the CFL and Arise Chicago sponsor Labor in the Pulpits/on the Bimah/in the Minbar, which highlights the shared goals of the faith community and the union movement to present a new vision for justice in our communities. Union members serve as guest speakers in over 100 services and speak out about their faith, work and the union movement.

Help your congregation honor workers and call for worker justice.

FOR MORE INFORMATION ON HOW TO GET INVOLVED WITH LABOR IN THE PULPITS/ON THE BIMA/IN THE MINBAR, PLEASE CONTACT THE CFL AT 312.222.1000 OR INFO@CHICAGOLABOR.ORG.
Notice of Nomination and Election of Officers and Executive Board Members of the Chicago Federation of Labor & Industrial Union Council.

Nominations for President, Secretary-Treasurer, 1st Vice President, 2nd Vice President, Sergeant-at-Arms, 20 members of the Executive Board and three members of the Finance Committee of the Chicago Federation of Labor will be held at the Delegates’ Meeting on Tuesday, May 6, 2014, 6 p.m., at Plumbers’ Hall, 1340 W. Washington Blvd., Chicago, Ill. The term of office of all Officers and Executive Board members shall be four years, beginning July 1, 2014, and lasting through June 30, 2018.

To be eligible for nomination, and to nominate and second, the organization he/she represents must be in good standing with the CFL. Candidates shall be required to file written acceptance of nomination with the Secretary-Treasurer at least 10 days before the date of the election. Where there is only one candidate for an office, there shall be no necessity for the election of such candidate, and he/she shall be declared duly elected.

If required, election for Officers, Executive Board and Finance Committee members will be held on Tuesday, June 3, 2014, from noon to 7:30 p.m., at Plumbers’ Hall, 1340 W. Washington Blvd., Chicago, Ill. The election will be conducted as provided in Article VI of the CFL Constitution. A copy of the Constitution is available at the CFL office.