Moving Chicago

Riggers Local 136 relocated three historical Chicago buildings in the last year alone.
President’s Report

On July 1, 2015, the state of Illinois started a new fiscal year with no budget in place. As a result, the state stopped providing funding for the social services that many families and communities across the state depend on for survival. Governor Rauner has publically stated that he will not sign a budget unless it includes the ideological reforms he wants to see, all of which extend beyond the scope of the budget. The governor was elected by the people of Illinois to perform the will of the people, which includes creating economic opportunities for all. He was not elected to force his own agenda on us at will. As a result, with each passing week of the budget impasse, more services are severely reduced or cut all together, devastating working families and their communities.

This is not the first time in the governor’s short political career that he has held something hostage for his own gain. In the spring, Governor Rauner threatened to withhold 50 percent of the municipalities’
share of state income tax revenue unless they vote to accept his so-called Turnaround Agenda. However, through a coordinated effort with the CFL and our affiliated union leaders, union members went to their local town meetings and spoke out about the destructive impact Governor Rauner’s “Turnaround Agenda” would have on the men and women of their town. In all, the communities that adopted Governor Rauner’s agenda represent less than seven percent of the total population of the state. On the flip side, communities that represent 91 percent of the state’s population either rejected his agenda, refused to take action or countered with a pro-labor or pro-middle class resolution of their own.

Since that did not reap the results the governor so desperately wanted, he was forced to shift gears and has honed in on the state’s most vulnerable citizens. This budget impasse is forcing agencies to eliminate services, programs and securities that are vital to the health and well-being of all people across the state, specifically children, low-income adults and seniors. Irreparable harm is being done to programs that support adult education and employment. It threatens our state’s economic viability and is counterproductive to the state’s economic interests.

The labor movement works everyday through organizations like the United Way, the CFL Workers Assistance Committee and their partners to help those in need, but it is no substitute for the safety net our government is morally obligated to provide. The inability of working families to access support programs and services, like child care, adult education classes and healthcare, holds them back and in many cases, puts them at the brink of poverty. The problem is the need for these services will not decrease as the funding is held up. In fact, it will continue to rise as economic disparity in our state continues to increase.

At a time when we should be supporting the economic mobility of workers and businesses, the governor is purposefully dividing these two interests, encouraging practices that will ultimately increase income disparity. What we need right now is a thoughtful budget that will grow the economy, protect our most vulnerable and expand the middle class, not a stalemate that will produce an even bigger burden to the budget. Governor Rauner needs to stop running down the people of Illinois and holding all of us hostage so that he can achieve his own ideological agenda. This is an insult to the people who elected him and will prove to be a greater detriment to the state.

JORGE RAMIREZ
PRESIDENT
Teamsters Local 710 Negotiates Strong Agreement for Workers in Illinois, Iowa and Indiana

In February, more than 6,000 UPS workers represented by Teamsters Local 710 voted to accept a new five-year contract. The agreement is retroactive to 2013 and was overwhelmingly ratified by a 4-to-1 margin.

“This is a powerful Teamster contract protecting dedicated UPS workers in Chicago and across Illinois, Iowa and Indiana,” said John T. Coli, Trustee of Local 710 and President of Teamsters Joint Council 25. “The agreement includes annual wage increases, health care benefits, improved vacation pay for all workers and more full-time job opportunities for part-time employees. Local 710 commends the UPS membership for standing together ahead of negotiations and seeing through to ratification of this strong union contract.”

“UPS workers represented by Local 710 deserve a contract that clearly defines their wages and benefits and advances their rights on the job, and now they’ve got it,” said Del Schaefer, Teamsters business agent for UPS members. “Under the terms of the new agreement, Local 710 will continue to stand up for UPS workers across three states and champion the hard labor they put in each and every day.”

12,000 Chicagoland Janitors Win Raises, Protect Healthcare

In a historic settlement this spring, 12,000 janitors and their families won wage increases and protected fully employer-paid family healthcare over the next three years. These janitors clean downtown and suburban commercial buildings, as well as public buildings and the Chicago Public Schools.

“These economic gains will help hardworking families build a better future for ourselves, our families and our communities,” said Sherri Jordan, SEIU Local 1 Executive Board member and Chicago janitor. “SEIU Local 1 is leading the way for all working people – when workers stand up together and bargain collectively, we all win.”

Watch this video to witness the janitors’ inspiring campaign and victory: SEIU1.org/RaiseAmerica.

Chicago’s Letter Carriers Join the Fight to “Stamp Out Hunger”

The annual food drive of the National Association of Letter Carriers (NALC), which was held across the country on Saturday May 9, collected over 70 million pounds of food. Here in Chicago, 165,000 pounds of food were donated, which were picked up by NALC letter carriers, sorted and then delivered to over 60 local community food banks, pantries and shelters.

Chicago’s labor community also stepped up to help promote this year’s food drive. The Chicago Federation of Labor and many of its affiliates collected food at their local union halls to help raise awareness about the annual food drive, which is the largest in the nation.

NALC Branch 11 President Mack Julion said the food drive has a special meaning for his branch here in Chicago. “The food drive is especially meaningful to letter carriers in Chicago because we started a similar concept here over 30 years ago,” he said. “Our members work in every community in Chicago and see firsthand the need within our neighborhoods. I am grateful for the support of the CFL and other local unions who helped promote the food drive and for the impact it will have on our Chicago communities.”

The NALC food drive is part of a coordinated, nationwide effort that was launched by the NALC, U.S. Postal Service and AFL-CIO Community Services Department over 20 years ago. Nearly 1,500 NALC branches in all 50 states, the District of Columbia,
Puerto Rico, Guam and the Virgin Islands are involved, and over 1.4 billion pounds of food have been collected since its inception.

100 Years in the Making

On Sunday, May 17, 2015, the leadership and membership of IATSE Local 110 celebrated their 100th anniversary. Local 110 represents motion picture projectionists, audio visual engineers and computer technicians. Over the last century, the members of Local 110 have been on the front-end of developing technologies, starting with the wide-spread use of motion picture projectors in the early 1900s through the use of audio-visual and computer technology today. They continued to develop and redefine themselves, staying vibrant and relative in this ever-changing market. The vision and unmatched commitment of Local 110 to their craft has helped Chicago become the top city in the nation for meetings and conventions.

“New technological advances are being made in this industry every day,” said Local 110 Business Agent and Corresponding Secretary Steve Altman. “We’ve made a lot of changes over the years to stay ahead of the curve. What ties it together for us is our customer service. Over the last century, we pride ourselves on having the most trained workers and providing the best customer service for whatever show we are working. That is what keeps us on the map. I am proud to work with the men and women of Local 110, and look forward to whatever the next 100 years may bring.”

Medicare at 50

On Thursday, July 30, National Nurses United joined with other national organizations to celebrate Medicare’s 50th birthday and for a national day of action to Protect, Improve and Expand Medicare. Medicare is the nation’s largest and most successful health insurance program, providing quality healthcare and financial security to 50 million Americans in 2014. It is also the most financially efficient health care system in the United States with administrative costs averaging only 2 percent of program outlays. The Chicago delegation met at Heritage Green Park and marched to Humana’s office at 550 West Adams Street.

Retirement

Terrence P. Fitzmaurice, CFL Board member and Business Manager/Secretary-Treasurer of International Union of Painters and Allied Trades District Council #14, AFL-CIO, retired in May 2015. Fitzmaurice became the Business Manager/Secretary-Treasurer of Painters’ District Council #14 on January 1, 2005. Over the last 10 years, he dedicated his career to serving the members of Painters’ District Council #14, drawing on his own experiences as a painter to guide his decisions. He led the District Council through the biggest recession the United States has seen since the Great Depression. Through all of this, he enacted essential changes that made the District Council even stronger and more viable and began rebuilding their membership. On February 1, 2005, Fitzmaurice was appointed to the CFL’s Executive Board, and he was elected to a fourth term that commenced on July 1, 2014. During that time, he served as chairman of the Chicago Federation of Labor’s Committee on Political Education, guiding the Federation through its endorsement and support of political candidates and legislative issues. He was an indispensable partner and trusted adviser as a member of the Chicago Federation of Labor Executive Board. He fully participated in the Federation’s programs to protect the working families of Chicago and Cook County, while keeping the issues important to his members at the forefront.

The officers, Executive Board and the affiliated labor organizations of the Chicago Federation of Labor congratulate Fitzmaurice and wish him well as he begins his retirement. His unwavering commitment to the Chicago Labor movement has set the example for generations to come.
Moving Chicago

What happens when a historical landmark gets in the way of necessary economic expansion? Simple, the owner enlists the help of Machinery Movers, Riggers & Machinery Erectors Local Union #136 to relocate the structure.

Over the last year, Riggers Local 136 has relocated three historical structures within the city of Chicago, the three-story Harriet F. Rees House and its two-story coach house, and the caretaker’s house at Wrigley Field.

Harriet F. Rees House

For over 126 years, the Harriet F. Rees House and its two-story coach house, both historical landmarks now, stood on the 2100 block of South Prairie Avenue. It was built in 1888 for Harriet Rees, the widow of James H. Rees, a real-estate innovator who drafted one of the early maps of Chicago. Following the Great Chicago Fire in 1871, pivotal Chicago figures, including George Pullman, Philip D. Armour and Marshall Field, built mansions on Prairie Avenue, considering it to be a safe distance from the city. The house, made of limestone and wood, is three stories tall, and includes a basement and attic. In 1910 the Rees House was sold and became a boarding house under several different owners. In 1970 it was converted into a restaurant, the Prairie House Café, and in 2001, the house was sold to its current private owners.

As part of the McCormick Place’s most recent expansion, the land occupied by the Rees House was earmarked to be included in the plan. To accommodate the expansion, the Riggers helped move the house and coach home one city block, approximately 400 feet, to their new location at 2017 S. Prairie Ave. Both structures were lifted from their foundations and loaded onto massive dollies that wheeled these structures down the street. To keep the structures intact throughout their moves, angle irons were placed on all four corners of the building and secured with chains and binder chains.

The Rees House was the heaviest residential building ever moved in the United States, weighing an estimated 762 tons, and weighed more than four times as much as the coach home, which weighed around 187 tons. Moving this large of a structure proved to be a bit trickier than the coach house. “The main house was facing the wrong direction when it came out,” said Rob Fulton, Business Manager for Riggers Local 136. “This means we had to go as far north up Prairie as we could, jack it up, reverse the dollies and then bring it back to put it in place.”

The Caretaker’s House at Wrigley Field

As members of the various construction trades began working to renovate Wrigley Field in November 2014, the Riggers were hard at work outside the structure, moving the iconic caretaker’s house out of harm’s way. The move was a two-step process that relocated the structure to the Blue Lot, directly across Waveland Ave, just west of the firehouse, for several months. In June 2015, the Riggers helped place it back in its original space.

The house was built between the 1922 and 1923 seasons for the team’s former grounds superintendent, Bobby Dorr. William Wrigley Jr. offered to build the house for Dorr and his family, if Dorr agreed to watch the property. Dorr lived there with his family until his death in 1957.

A Specialized Trade

The members of Riggers Local 136 are some of the most in-demand union members in the northern hemisphere. They are affiliated with the International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers Union, but they are considered a specialized trade. The Department of Labor recognizes Riggers Local 136 as the only rigging local in the country. Members are trained specifically on machinery moving, rigging, welding and burning. They are hired out to trade shows all over the world, including shows in Orlando, Las Vegas, New York and Atlanta. They have worked on a variety of shows, moving heavy equipment across the showroom floor, including the Graph Expo, the Pack Expo, the Radiology Conference, the Motorcycle Show and the Boat Show.

“Our main concerns are to get the job done safely so that no one gets hurt and to ensure that the structure doesn’t collapse,” said Fulton. “The Machine Tool Show is the largest show in the world that is pulled together in the shortest amount of time. We move more than 38 million pounds of machinery.” Fulton stated that the recent show in Chicago went in successfully. “We had over 350 ironworker riggers on the jobsite. With that many workers, it takes a coordinated effort from everyone to get it done on time without damage to any machines.”

“Our main concerns are to get the job done safely so that no one gets hurt and to ensure that the structure doesn’t collapse.”

Rob Fulton
Business Manager for Riggers Local 136

The last time the Riggers moved an object the size of the Rees House was the relocation of the U-505 in 2004 to the Museum of Science and Industry. They also moved the Pioneer Zephyr, a diesel-powered railroad train, to the museum in 1998, and the United Boeing 727 airplane in 1994. After the plane landed at Meigs Field, the Riggers removed the wings, loaded it on a barge, moved it down Lake Michigan and across Lake Shore Drive, and eventually hung the plane at the museum.

Fulton added, “We’ve been around for a long time. We celebrated our 100th anniversary in 2013. A lot has changed over the years, even since the time I started. When the Machine Tool Show first started coming to Chicago, it took an entire year to load it in. Now, we move it in in less than two weeks. The machinery on the show hasn’t shrunk, but the equipment we use to move it and the training we offer our members has greatly improved.”
TOP LEFT: THE COACH HOME OF THE HARRIET F. REES HOUSE INCHES DOWN PRAIRIE AVENUE TO ITS NEW LOCATION. TOP RIGHT: WORKERS PREPARE THE COACH HOME AT ITS NEW LOCATION. LEFT: THE CARETAKER’S HOUSE AT WRIGLEY FIELD AS IT MOVES TO ITS TEMPORARY LOCATION IN THE BLUE LOT. BOTTOM: SUPPORT BEAMS ARE PLACED UNDER THE CARETAKER’S HOUSE TO LIFT THE STRUCTURE OFF THE FOUNDATION IN PREPARATION FOR THE MOVE.
Pullman Historic District Elevated to National Monument Status

Chicago is a great union city, rich in labor history. This is the home of the union stockyards, the Haymarket affair, and the Memorial Day massacre. The Pullman neighborhood on Chicago’s South Side is home to two important incidents in labor history that played a significant role in labor history and influenced the national movement.

On February 19, 2015, President Barack Obama ensured that Pullman’s unique history is preserved in perpetuity for generations to come when he designated the Pullman Historic District as a national monument. This designation came as part of a larger ceremony where he also designated the Browns Canyon in Colorado and a former Honolulu Internment Camp site in Hawaii as national monuments.

“This place [Pullman] has been a milestone in our journey toward a more perfect union,” said President Obama during the designation ceremony.

President Obama described the history of Pullman. In the 1880s George Pullman created the model factory to facilitate the manufacturing of railroad passenger cars and provide residences for workers and their families. He believed a planned community with decent housing, tidy parks, and amenities would help him recruit and keep a reliable and productive workforce.

Pullman’s vision was undermined by the Panic of 1893, which produced the worst financial crisis the United States had known up to that time. When Pullman lowered his worker’s wages without lowering the rents they paid on his company-owned housing, anger and frustration boiled over into labor unrest and the famous Pullman Strike of 1894. The walkout by Pullman’s employees grew into a nationwide boycott of Pullman cars that led to a national disruption of rail traffic.

President Obama remarked, “So this site is at the heart of what would become America’s Labor Movement – and as a consequence, at the heart of what would become America’s middle class. But too many still lived on the margins of that dream.”

During the 1920s Pullman again faced labor challenges, this time from the Brotherhood of Sleeping Car Porters. Led by A. Philip Randolph, this African-American union fought for and eventually won a collective bargaining agreement with the Pullman Company in 1937. Randolph and his union would play a major role in the fight for Civil Rights in the United States, most critically in organizing the seminal 1963 March on Washington.

President Obama went on to say, “I want future generations to know that while the Pullman porters helped push forward our rights to vote, and to work, and to live as equals, their legacy goes beyond even that. These men and women without rank, without wealth or title, became the bedrock of a new middle class. These men and women gave their children and grandchildren opportunities they never had.

“Here in Chicago, one of those porter’s great-granddaughter had the chance to go to a great college and a great law school, and had the chance to work for the mayor, and had the chance to climb the ladder of success and serve as a leader in some of our cities’ most important institutions. And I know that because today she’s the First Lady of the United States of America, Michelle Obama.”

The National Park Service describes Pullman as “the story of American opportunity. Diverse people whose stories intertwine in Pullman sought opportunity. Some succeeded. Others were limited-by race, gender or economic status.”

The Pullman community, the city of Chicago, and the state of Illinois have long recognized the value of this legacy. The 300-acre Pullman Historic District was designated as a National Historic Landmark in 1970. A significant percentage of the original housing stock remains in active residential use, and other historic structures that played a critical role in the development of model town, most notably the administration building and the Hotel Florence, are in the process of being rehabilitated for public use.

President Obama finished his speech by saying, “Because for all the progress that we’ve made -- and we have made a lot of progress -- our moral revolution is unfinished. And it’s up to each of us to protect that promise of America, and expand that promise of opportunity for all people. That long march has never be easy. This place, historic Pullman, teaches us we have to keep standing firm and together. That’s the story of who we are. That’s the story of our past. And I have no doubt that we will pass the torch from generation to generation so that it is the story of our future as well.”
AFL-CIO Next Up Conference 2015 Inspires the Next Generation of Labor Leaders

In March, Chicago was the host city for the national AFL-CIO’s Next Up Young Worker Summit. The summit brought together young workers from all across the country and parts of Canada. Over the course of four days, these activists learned from distinguished panelists, as well as each other, ways to build young worker power for economic and social justice.

CFL President Jorge Ramirez and CFL Director of Political Affairs Bridget Early welcomed the young workers to Chicago. President Ramirez stated, “People are going to be more critical of what you do and what you say because of who you are. But that won’t always be the case. When I look out here tonight, I see labor’s fountain of youth. I see future leaders, future union presidents, state senators and congressmen and women. I see promise and hope for our future, and it is refreshing.” Early reminded the young workers that, “At the end of the day, our movement and history won’t remember how old you were when you took part in the fight. History will remember if you were there.”

CFL Secretary-Treasurer Bob Reiter was a guest on a panel to talk about leading for the future. He was asked to share a positive experience with a young worker that he was not expecting. Secretary-Treasurer Reiter said it occurred at the swearing in of the new board of the Illinois Labor History Society. Three people being sworn in that day were young workers. “All the things I expect out of young workers were already happening. But when I saw them at the Board meeting, what that said to me was they understood the heart and soul of the labor movement. They weren’t just taking care of their generation, they were taking care of what is, what was and what will be. That made me proud.”

May Day 2015

On May 1, 2015, labor and community members gathered at the Haymarket Monument to celebrate International Workers Day. The celebration kicked off with a performance from the Chicago Federation of Musicians, followed by a welcome from CFL Secretary-Treasurer Bob Reiter. ILHS President Larry Spivack joined Tobias Baudin, a delegate from the Swedish Trade Union Federation, to dedicate a plaque on the monument. Guest speakers included the Food 4 Less campaign, Fight for $15, and Roberta Lynch, Executive Director of AFSCME Council 31. The afternoon concluded with Bucky Halker, labor activist and singer/songwriter, leading the crowd in singing “Solidarity Forever.”
2015 Woman of the Year

Every April, the Chicago Federation of Labor pays special tribute to the women of the labor movement whose work goes above and beyond to help all workers obtain the rights they deserve. Women play an active role in shaping the labor movement, motivating others to action, and moving us forward together. In this male-dominated industry, it is important to recognize strong women leaders who are setting the example for the next generation of women to take up the fight of strengthening the middle class.

The CFL honored Jane Russell (West Suburban Teachers Union Local 571) as the 2015 Woman of the Year. Russell is an exceptional leader, teacher and, most of all, an exceptional person. She has been a member of the Illinois Federation of Teachers since 1972. Throughout her illustrious career, she has shown a relentless commitment to excellence by advocating for quality education for all students and protecting the rights of educators throughout the state of Illinois. She taught in the Science Department at Leyden High Schools in Franklin Park and Northlake for over 34 years. In 1995, Jane was elected President of the West Suburban Teachers Union Local 571, and in 1998, she was elected a Vice President for the Illinois Federation of Teachers. Russell brings passion and energy to her leadership roles that comes from her unwavering commitment to her members and the children of Illinois. Jane has never been afraid to speak up about issues that are important to her and she is using her various leadership positions to fight for what she believes in. She is committed to advancing the labor movement as a whole, believing that an attack on one is an attack on all. Russell is always willing to lend a helping hand to labor leaders across the movement and improve conditions for all workers.

The CFL recognized Bea Lumpkin (Chicago Teachers Union) for her dedication to the labor movement with a Lifetime Achievement Award. Lumpkin has been an activist in the labor movement for eight decades. In the 1930s, segregation and racism in the '50s and '60s, and affordable healthcare in the 2000s. Lumpkin met her husband and soulmate, Frank, in Buffalo, New York. Together, they worked for the rights of steelworkers in Buffalo and Chicago. Lumpkin began her career in education during the 1960s, and she worked to end racism in schools, even publishing books about the multicultural roots of mathematics and science. She is a founding member of the Coalition of Labor Union Women (CLUW) and continues to mentor young labor women to this day.

A few days prior to the Woman of the Year presentation at the April Delegates Meeting, the CFL hosted the inaugural Woman of the Year luncheon. The luncheon celebrates all women across the movement, as well as those who came before us. The luncheon included a panel discussion of strong union women, including Rosetta Daylie (CFL Board member and AFSCME), Katie Jordan (Coalition of Labor Union Women), Lumpkin and Russell. The panelists shared their struggles and triumphs with the attendees, and provided advice on becoming future leaders.
CFL Community Services
Making a Difference in our Communities

The Chicago Federation of Labor believes it is important for Labor to give back through community service, which is fostered through their longtime partnership with United Way of Metropolitan Chicago. The CFL’s community services liaisons coordinate fundraising activities, recruit and train union volunteers, and build relationships between community organizations, unions and worker groups.

In the spring, CFL Community Services partnered with UAW Locals 551 and 588 on an ongoing project to build ADA-accessible ramps at low-income households. They are working with United Way to identify families in need of ramps at their homes and to identify new sponsors to support their cause.

At the AFL-CIO’s Next Up Young Worker Summit in March, CFL Community Services ran a toiletry collection drive and encouraged young workers who were staying at the hotel to donate their unused toiletries. Those collections were sorted the following week by attendees of IBEW’s RENEW conference and supplied a local shelter for homeless teens with three months’ worth of toiletries.

At the International Brotherhood of Electrical Workers’ RENEW conference in March, CFL Community Services lead a plenary that focused on labor’s history of giving back to the community. The young workers were taught how to organize an effective community service project and worked through project ideas they could bring home to their communities. The group also assembled hundreds of snack packs for homeless teens, which were donated to Teen Living Programs, one of United Way’s partner agencies in Chicago.

On April 25, CFL Community Services set up a booth at Teamsters Local 743’s member resource fair to speak with members about getting involved in the CFL’s community service work at United Way.

In May, CFL Community Services worked with IBEW Local 15 members to improve the facility of a United Way human services agency in North Lawndale. The group painted the building’s interior doorways and gymnasium in addition to landscaping the exterior grounds of the ABC Polk Brothers Youth Center. Community Services also teamed up with National Association of Letter Carriers Branch 11 for their annual “Stamp Out Hunger” food drive. (The details of the food drive are found on page 4.)

In June, CFL Community Services set up a booth at AFGE Local 704’s member resource fair to speak with AFGE members about getting involved in the CFL’s community service work at United Way.

2015 William A. Lee Scholarship Winners

On Thursday, May 14, the Chicago Federation of Labor awarded 10 high school seniors the William A. Lee Memorial Scholarship. Each year the CFL presents five academic-based and five random-draw scholarships in the amount of $2,000 to students graduating from high school. Students or their parents must belong to a CFL-affiliated union.

“With the cost of college continuing to rise, the CFL is proud to provide scholarships year after year,” said CFL President Jorge Ramirez. “We had an impressive selection of applicants this year, and we wish them well as they begin their college careers.”

The scholarship is in memory of William A. Lee, President of the Chicago Federation of Labor for 38 years. Mr. Lee devoted over 60 years to the cause of labor, as well as civic and community service.

The 2015 scholarship recipients were Christopher Clarizio (AFGE Local 704), Kristiana Deliberto (IUOE Local 399), Joseph Dosen, Jr. (Iron Workers Local 1), Michael Finley, Jr. (NALC Branch 11), Patrick Hosty (LiUNA Laborers’ Local 4), Alyssa Langwinski (Plumbers Local 130), Austin Lessentine (Painters District Council #14), Ryan Loizzo (SEIU Local 1), Alexander Lundgren (Carpenter’s Local 1539), and Kelsey McCoy (Northwest Suburban Teacher Union, Local 1211).
CFL Delegates’ Meetings

Tuesday, October 6, 2015
Tuesday, November 3, 2015
Tuesday, December 1, 2015
(Delegates Holiday Party)

START TIME: 6 p.m.
WHERE: Chicago Plumbers Local 130 Hall
1340 W. Washington, Chicago

Delegates must present their current Chicago Federation of Labor membership card or this notice for admission. We look forward to full representation from your local union to assist the Federation in the development of its policies.

ROBERT G. REITER, JR.
SECRETARY-TREASURER

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